**PERSONAL INFORMATION**

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| **EMPLOYEE CODE** | EVM-002 | | |
| **EMPLOYEE NAME** | AKHIL.P | | |
| **DATE** | 30-03-2016 | | |
| **DESIGNATION** | SENIOR SOFTWARE PROGRAMMER | | |
| **REVIEW PERIOD** | 5.5 MONTHS | | |
| **FROM DATE** | 21-10-2015 | **TO DATE** | 30-03-2016 |

*Notes: This is the summary information sheet, and the details need not be Descriptive.*

MAJOR JOBS COMPLETED DURING THE PERIOD (Please list your most significant accomplishments or contributions during this appraisal period.)

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| **SL#** | **JOB SPECIFICATION** | **START DATE** | **END DATE** | **REMARKS, REASON FOR EXCEEDING TARGET etc.** | **EVALUATION BY DEPARTMENT HEAD** |
|  | Promitz - Item Mater Modification For Tokay | 20-12-2015 | 05-01-2016 | Nothing new on technology side, but the logic and system designing was good for this module. |  |
|  | Promitz – Sales Order & Sales | 22-01-2016 | 19-02-2016 | System design is very good, new module for the product. |  |
|  | System & Database design for Compzit | 05-03-2016 | 15-03-2016 | Improvement on designing section is a great achievement for me. |  |
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| **Describe Departmental Collaborative Efforts that you were Involved in this 3 Months Period for the Project as well as Internal Department.** |
| very good team work. |
| **What kind of support and/or guidance would you like to see from your Supervisor?** |
| --Guidance and support from supervisor is OK-- |
| **Describe Goals and/or Developmental steps you set out to Accomplish During Next 3 Months Period.** |
| I think improved my language as well as logic skills. |
| **What do you think has been your Most Important Contribution to the Department and/or the Organization? What are you most Proud of?** |
| Designing / internal flow of the work. I think in future, i can contribute more on technology side. |
| **What would help you to do your Job better and Provide greater Job Satisfaction?** |
| --no comments-- |
| **What Additional Support from your Organization would help you do your Job More Effectively?** |
| Everything is ok for our situation. |
| **What Recommendations do you have that would make this a Better place to Work?** |
| I this working situation is perfect for us. |
| **What Skills do you have that you Feel could be used more Effectively?** |
| Implementing new technology ( thinking it will work ). |

***Please Evaluate Yourself on the Following Factors:***

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| **FACTORS** | **OUTSTANDING – 1;**  **VERY COMPETENT – 2; SATISFACTORY – 3;**  **NEEDS IMPROVEMENT – 4;** | **EVALUATION BY DEPARTMENT HEAD** |
| **Teamwork** |  |  |
| **Innovation/Creativity** |  |  |
| **Interpersonal Skills** |  |  |
| **Time Management** |  |  |
| **Work Perfection** |  |  |